

LEARNING & ORGANIZATIONAL DEVELOPMENT LEADERSHIP DEVELOPMENT PROGRAMS FOR 2016

Learning & OD is happy to announce that we have made changes to some of our existing leadership development programs and are implementing two new programs beginning in the Fall 2015.

WHAT'S CHANGING?

PREVIOUS	NEW
<p>Manager Development Program</p> <ul style="list-style-type: none"> • Audience: Experienced People Managers • Focus: Fundamentals of Management <p>Supervisor Development Program</p> <ul style="list-style-type: none"> • Audience: New People Managers • Focus: Fundamentals of Management 	<p>Essentials of Leadership at Emory</p> <p>Audience: New and Experienced People Managers</p> <p>Focus: Fundamentals of Management</p>

- Manager and Supervisor Development Programs (MDP/SDP) will merge to become one program (Essentials of Leadership at Emory).
- The cost of the new program will be **\$900**.
- The Essentials of Leadership at Emory program will be offered twice a year (January & June).
- 20-25 participants will be selected for each cohort.
- **NOTE: Those who have previously graduated from MDP or SDP do not need to attend this program.**

WHAT'S NEW?

ASPIRING LEADERS AT EMORY

Aspiring Leaders at Emory will be offered for individual contributors who are considered high-potential and who are being considered for a transition into a position managing people.

- The cost of the program is **\$600**.
- Aspiring Leaders at Emory will be offered twice a year (March & July).
- Participants for the Aspiring Leaders at Emory program must be nominated to participate in the program and selected to attend.
- The participants in the program will complete the program together as a cohort.
- 25 participants will be selected for each cohort.

EMERGING LEADERS AT EMORY

Emerging Leaders at Emory will be offered for mid-level leaders who are considered high-potential to move into a more strategic role.

- There is **NO COST** to the department for this program.
- Emerging Leaders at Emory will be offered every other year, beginning in Fall 2015.
- Participants for the Emerging Leaders at Emory program must be nominated to participate in the program by their senior leadership and invited to attend.
- 20 participants will be selected for each cohort.

Applications for the **Essentials of Leadership at Emory** and **Aspiring Leaders at Emory** programs will be available early-October.

For additional questions, please contact **Anisthasia Carter, Associate Director of Learning & Development, 404-727-9563 or abcart3@emory.edu.**